

practice coordinator ucsf salary

practice coordinator ucsf salary is a key concern for professionals interested in healthcare administration roles at the University of California, San Francisco (UCSF). This comprehensive article explores the various facets of compensation for practice coordinators at UCSF, including salary ranges, factors influencing pay, and comparisons with similar positions in the healthcare sector. Understanding the practice coordinator UCSF salary is crucial for job seekers, current employees, and human resources professionals aiming to benchmark salaries. Additionally, this article delves into the job responsibilities, qualifications, and career growth opportunities that impact earning potential. By examining these elements, readers can gain a detailed perspective on what to expect financially and professionally when pursuing a role as a practice coordinator at UCSF. The following sections will guide you through essential information about the practice coordinator UCSF salary and related topics.

- Overview of Practice Coordinator Role at UCSF
- Practice Coordinator UCSF Salary Range
- Factors Affecting Practice Coordinator UCSF Salary
- Benefits and Compensation Package at UCSF
- Career Advancement and Salary Growth
- Comparison with Similar Roles in Healthcare

Overview of Practice Coordinator Role at UCSF

The position of a practice coordinator at UCSF encompasses a variety of administrative and operational responsibilities within healthcare settings. Practice coordinators play a pivotal role in ensuring smooth clinical operations, managing staff schedules, coordinating patient care activities, and liaising between different departments. At UCSF, a leading academic health system, this role often requires collaboration with physicians, nurses, and other healthcare professionals to optimize practice efficiency and patient satisfaction.

Practice coordinators must possess strong organizational skills, attention to detail, and the ability to handle multiple tasks simultaneously. Their duties may include overseeing billing processes, ensuring compliance with healthcare regulations, and managing electronic health record systems. The role demands familiarity with healthcare policies and excellent communication skills to interact effectively with diverse teams and patients.

Key Responsibilities

Practice coordinators at UCSF are tasked with a broad range of functions, including but not limited to:

- Coordinating daily clinical operations and staff assignments
- Managing patient scheduling and flow to maximize efficiency
- Ensuring compliance with UCSF policies and healthcare regulations
- Handling billing and insurance documentation processes
- Serving as a liaison between clinical staff and administrative departments
- Facilitating communication across multidisciplinary teams
- Supporting quality improvement initiatives within the practice

Required Qualifications

To qualify for a practice coordinator role at UCSF, candidates typically need a combination of education and experience. A bachelor's degree in healthcare administration, business, or a related field is often preferred. Extensive experience in healthcare settings, particularly in practice management or coordination, enhances candidacy. Strong proficiency in healthcare software and EHR systems is also beneficial.

Practice Coordinator UCSF Salary Range

The practice coordinator UCSF salary varies based on experience, education, department, and specific job duties. On average, the annual salary for a practice coordinator at UCSF ranges from approximately \$65,000 to \$90,000. This competitive salary reflects UCSF's status as a top-tier academic medical center and its commitment to attracting qualified healthcare administrative professionals.

Entry-level practice coordinators may earn salaries on the lower end of the spectrum, while those with substantial experience or advanced qualifications can command salaries toward the higher end. In addition to base pay, UCSF often provides opportunities for salary increases based on performance and tenure.

Salary Breakdown by Experience

Experience significantly impacts the practice coordinator UCSF salary. Typical salary brackets include:

- **Entry-Level (0–2 years):** \$60,000 to \$70,000 annually
- **Mid-Level (3–5 years):** \$70,000 to \$80,000 annually

- **Senior-Level (5+ years):** \$80,000 to \$90,000+ annually

Additional Compensation Factors

Some practice coordinators may receive compensation supplements such as shift differentials, overtime pay, or bonuses. UCSF's compensation philosophy aims to reward high performance and specialized skills, which can result in additional financial benefits beyond base salary.

Factors Affecting Practice Coordinator UCSF Salary

Several factors influence the practice coordinator UCSF salary, including individual qualifications, department size, and geographic location within UCSF's facilities. Understanding these variables is essential for candidates and employers alike to align expectations properly.

Educational Background

Higher educational attainment, such as a master's degree in healthcare administration or business, can lead to increased salary opportunities. Advanced certifications related to practice management also contribute to enhanced earning potential.

Work Experience and Skills

Extensive experience in healthcare administration and demonstrated leadership abilities are strong determinants of salary. Skills in data analytics, quality improvement, and healthcare compliance add value to a candidate's profile.

Department and Specialty Area

The specific clinical department or specialty where a practice coordinator works can affect salary. Departments with higher patient volume or complex care requirements may offer higher compensation to attract skilled coordinators.

Location and Cost of Living

UCSF operates multiple facilities across the San Francisco Bay Area, where cost of living can vary. Salaries may be adjusted to reflect these differences, potentially leading to higher pay at certain locations.

Benefits and Compensation Package at UCSF

Beyond the base salary, UCSF offers a comprehensive benefits package to practice coordinators, making the total compensation more attractive. These benefits contribute significantly to the overall financial and professional appeal of the position.

Health and Wellness Benefits

UCSF provides extensive health insurance options, including medical, dental, and vision coverage. Wellness programs, mental health support, and employee assistance programs are also part of the benefits.

Retirement and Financial Benefits

Practice coordinators at UCSF have access to retirement plans such as the University of California Retirement Plan (UCRP) and 401(k) options with employer contributions. Flexible spending accounts and tuition reimbursement programs are also available.

Work-Life Balance and Other Perks

UCSF supports work-life balance through paid time off, parental leave, and flexible scheduling where possible. Additional perks may include transportation subsidies, professional development opportunities, and employee discounts.

Career Advancement and Salary Growth

Practice coordinators at UCSF have clear pathways for career advancement, which can lead to increased salary and responsibilities. Professional growth is encouraged through training, certifications, and leadership development programs.

Promotion Opportunities

Advancement to roles such as senior practice coordinator, practice manager, or healthcare administration director is possible with experience and demonstrated leadership. These positions typically offer higher salaries and greater influence within the organization.

Continuing Education

UCSF supports ongoing education and professional certification, which can enhance a practice coordinator's qualifications and salary prospects. Certifications such as Certified Medical Practice Executive (CMPE) or Project Management Professional (PMP) are valuable additions.

Comparison with Similar Roles in Healthcare

When evaluating the practice coordinator UCSF salary, it is helpful to compare it with similar positions in healthcare administration across the region and industry. UCSF's compensation is generally competitive but varies depending on the employer and the specific job scope.

Practice Coordinator Salaries at Other Institutions

Practice coordinators at other academic medical centers and hospitals in California typically earn between \$60,000 and \$85,000 annually. UCSF's salaries tend to be on the higher end due to its reputation and location.

Related Positions and Salaries

Comparable roles such as medical office managers, clinical operations coordinators, and healthcare project managers often have overlapping salary ranges. These positions may require similar skills but differ in scope and responsibilities.

- Medical Office Manager: \$65,000 to \$90,000
- Clinical Operations Coordinator: \$60,000 to \$85,000
- Healthcare Project Manager: \$75,000 to \$100,000

Frequently Asked Questions

What is the average salary of a Practice Coordinator at UCSF?

The average salary of a Practice Coordinator at UCSF typically ranges between \$60,000 and \$80,000 per year, depending on experience and specific department.

Does UCSF offer bonuses or additional compensation for Practice

Coordinators?

UCSF may offer additional compensation such as bonuses or overtime pay for Practice Coordinators, but this varies by role and department.

How does the Practice Coordinator salary at UCSF compare to other universities?

Practice Coordinator salaries at UCSF are generally competitive and often higher than similar positions at other universities due to UCSF's location and reputation.

What factors influence the salary of a Practice Coordinator at UCSF?

Factors influencing salary include years of experience, education level, department, and performance evaluations.

Are there opportunities for salary growth for Practice Coordinators at UCSF?

Yes, UCSF offers opportunities for salary increases through promotions, merit raises, and additional certifications.

How can I find current Practice Coordinator UCSF salary listings?

Current salary listings can be found on the UCSF Careers website, job boards like Glassdoor, and salary research sites such as Payscale and LinkedIn.

Is UCSF salary for Practice Coordinators affected by cost of living in San Francisco?

Yes, UCSF salaries often reflect the higher cost of living in the San Francisco Bay Area, which can lead to higher pay compared to other regions.

What benefits are included with the Practice Coordinator position at UCSF?

Benefits typically include health insurance, retirement plans, paid time off, and professional development opportunities.

How often does UCSF review and adjust Practice Coordinator salaries?

UCSF generally reviews salaries annually, with adjustments based on budget, market trends, and employee performance.

Can certifications impact the salary of a Practice Coordinator at UCSF?

Yes, relevant certifications and additional training can positively impact salary offers and promotions for Practice Coordinators at UCSF.

Additional Resources

1. Understanding Practice Coordinator Roles and Salaries at UCSF

This book offers an in-depth look at the responsibilities and salary expectations of practice coordinators at UCSF. It covers job descriptions, required qualifications, and factors influencing compensation. Readers will gain insight into career advancement opportunities within UCSF health systems.

2. Healthcare Administration Salaries: UCSF Practice Coordinator Edition

Focused specifically on healthcare administration, this title explores salary trends for practice coordinators at UCSF. It includes comparative analyses with other institutions and discusses how experience and education impact earnings. The book is ideal for professionals aiming to negotiate better pay.

3. Career Guide for Practice Coordinators in Academic Medical Centers

This career guide highlights the unique aspects of working as a practice coordinator in academic medical centers like UCSF. It discusses salary ranges, job growth, and skills needed to excel. Tips for resume building and interview preparation are also included.

4. Salary Benchmarking for Practice Coordinators: UCSF and Beyond

A comprehensive resource for understanding salary benchmarks, this book compares UCSF practice coordinator salaries with national data. It presents statistical analyses and explores the effects of geographic location and institutional size on pay.

5. Negotiating Your Salary as a UCSF Practice Coordinator

This practical guide offers strategies for negotiating salaries specifically for practice coordinators at UCSF. It covers market research, communication techniques, and timing for salary discussions. Real-life case studies help readers prepare for successful negotiations.

6. UCSF Employment Benefits and Compensation for Healthcare Coordinators

Beyond salary, this book details the benefits package offered to practice coordinators at UCSF. It explains health insurance, retirement plans, paid time off, and other perks that contribute to overall compensation. The guide assists job seekers in evaluating total employment value.

7. Advancing Your Career as a Practice Coordinator at UCSF

Focusing on career development, this book outlines pathways for practice coordinators to increase their salary and responsibilities at UCSF. It highlights continuing education, certification options, and leadership opportunities within the organization.

8. Market Trends Impacting Practice Coordinator Salaries in San Francisco

This title analyzes how local economic and healthcare market trends affect salaries for practice coordinators in the San Francisco area, including UCSF. It provides insights into demand, competition, and future salary projections to help professionals plan their careers.

9. The Complete UCSF Practice Coordinator Salary and Role Handbook

A definitive handbook, this book compiles all essential information about the role, salary, benefits, and career advancement for practice coordinators at UCSF. It serves as a comprehensive reference for current and prospective employees seeking detailed knowledge on the subject.

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